



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Thrive Portfolio

Keyboard/Mouse Supports

Design Story: Supporting Ergonomic Comfort

Providing better, more effective products to connect individuals to their work is one of the key goals of the Thrive Portfolio, whose products include keyboard and mouse supports.

These Keyboard/Mouse Supports, designed specifically for Herman Miller, let computer users achieve the most ergonomic and healthful seated postures. Such postures let users sit more comfortably with less shoulder, neck, and wrist strain.

Keyboard/Mouse Support mechanisms, made from steel, let users set their keyboard and mouse at the proper height and angle. The fully adjustable mechanism also includes a position indicator so users can maintain their preferred height setting and keyboard angle. The comfort surface tray with mouse tray holds a detached keyboard, mouse, and “mouse house”—a container that holds the mouse when the keyboard support is moved under the work surface.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?

- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

Keyboard/Mouse Supports have achieved GREENGUARD Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

Material Content

Keyboard/Mouse Support components are constructed from steel, aluminum, and plastic.

Keyboard/Mouse Supports are up to 94 percent recyclable based on availability of recycling facilities.

Keyboard/Mouse Supports are comprised of up to 50 percent recycled materials. This figure breaks down to 10 percent to 26 percent post-consumer recycled content and 24 percent to 26 percent pre-consumer recycled content.

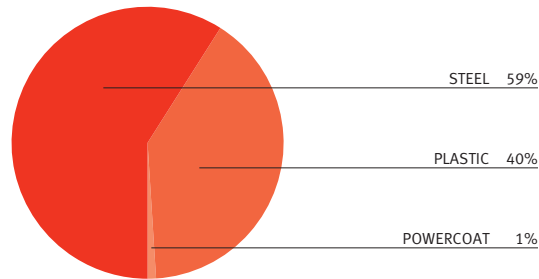
The HDPE tray is made from 34-50% recycled content and is 94% recyclable.



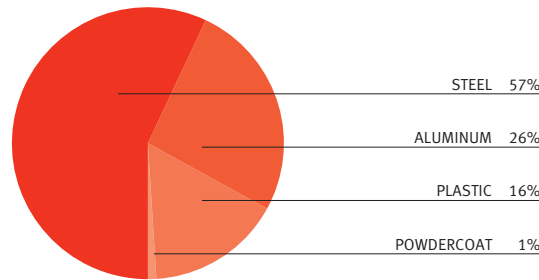
Keyboard/Mouse Supports

Material Content

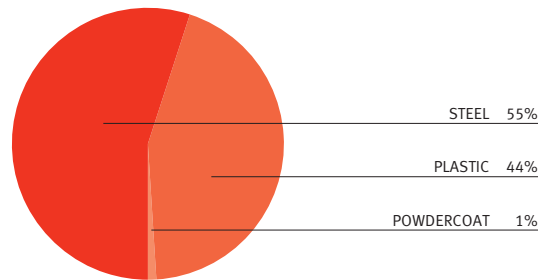
Keyboard/Mouse Support, Fully Adjustable with HDPE tray (Y7727.1G)



Keyboard/Mouse Support, Fully Adjustable with aluminum tray (Y7727.1)

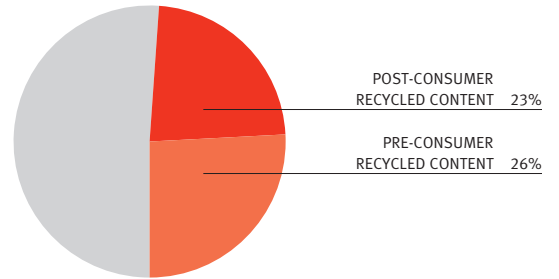


Keyboard/Mouse Support, Adjustable (Y7710.1A)

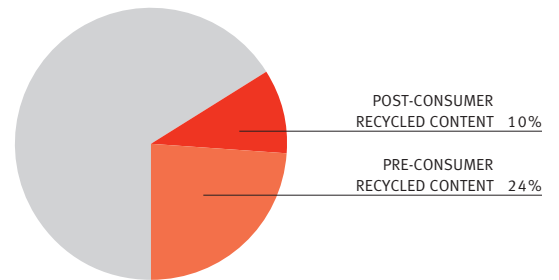


Recycled Content

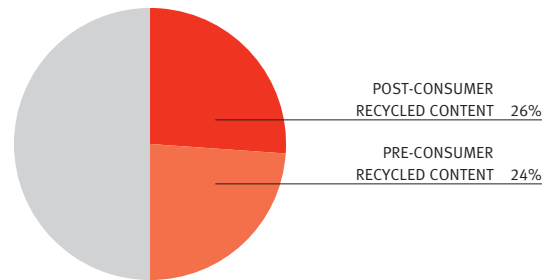
Keyboard/Mouse Support, Fully Adjustable with HDPE tray (Y7727.1G)



Keyboard/Mouse Support, Fully Adjustable with aluminum tray (Y7727.1)



Keyboard/Mouse Support, Adjustable (Y7710.1A)



- Steel components contain approximately 60 percent recycled content and are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible to aid in returning these materials to the recycling stream.

- *Returnable/Recyclable Packaging* – Packaging materials include corrugated cardboard and a polyethylene plastic bag. The materials are part of a closed loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between the Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.



Keyboard/Mouse Supports

Manufacturing Process

- *ISO* – Keyboard/Mouse Supports are manufactured at an ISO 14001-certified site.
- *Worker Health and Safety* – Herman Miller strives to meet or exceed OSHA standards. Keyboard/Mouse Supports are manufactured at an OHSAS 18001-certified site.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing their facilities' negative environmental effects, as well.

LEED

Herman Miller's Keyboard/Mouse Supports may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer recycled content. Depending on location, Keyboard/Mouse Supports also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.